GREENVILLE
WOMEN GIVING

a special initiative of
The Community Foundation of Greenville
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Greenville, SC 29601

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PLEASE JOIN US

We invite you to join Greenville Women Giving in our journey of learning, working, and giving together. Membership is open to any woman who commits to contributing $1,200 per year (tax-deductible) for three years. Your donation is the only requirement to become a member, but the opportunities offered by membership are many.

For more information on how to join, call 864-361-1393 or visit greenvillewomengiving.org.

GREENVILLE
WOMEN GIVING

2021 ANNUAL REPORT | MAY 2021

A SPECIAL INITIATIVE OF THE
COMMUNITY FOUNDATION OF GREENVILLE

GWG BOARD 2020-2021

CO-CHAIRS
Susan Cinquemani
Mary Hipp
Diane Perlmutter
Emelia Stephenson

SECRETARY
Susan Robbins

TREASURER
Roselle Bonnoitt

EDUCATION
Tommie Reece, *Chair*

ENDOWMENT
Sue Priester, *Chair*

GRANTS ASSESSMENT
Sallie White, *Chair*
Suzanne Hardin, *Vice-Chair*

GRANTS REVIEW
Jane Pannier, *Chair*
Jill Fivecoat, *Vice-Chair*

LEADERSHIP DEVELOPMENT
Beverly Ward, *Chair*
Shaniece Criss, *Vice-Chair*

MEMBERSHIP
Judy Suggs, *Chair*
Laura Greyson, *Vice-Chair*

SPECIAL EVENTS
Marcia Brabender, *Chair*
Brittany Wolff, *Vice-Chair*

COMMUNITY FOUNDATION LIAISON
Gina Blohm

FOUNDERS
Frances Ellison
Harriet Goldsmith
Sue Priester

GWG AWARDS 11 GRANTS TOTALING $550,000

Greenville Women Giving's 15th year culminated with $550,000 in grants awarded to local organizations. The contributions of our members, combined with funds from the SHEro campaign and unused operating funds, allowed GWG to give $50,000, one-year grants to 11 Greenville non-profits. We are especially proud to support our community in such a significant way during a year of increased demand for services combined with a decrease in donations.

This year 63 women served on the Grants Review Committee. Under the capable leadership of Chair Jane Pannier and Vice-Chair Jill Fivecoat, the committee reviewed 69 grant applications. Meetings and site visits were facilitated by 7 team leaders and conducted on Zoom. We applaud all of these women for their dedication and for working so diligently to execute the grant process virtually. The entire GWG membership had the opportunity to vote on the final ballot and selected the following 2021 grant recipients:

Center for Developmental Services – $50,000 operating funds to continue providing multi-discipline services, in a single setting, for special needs children.

A Child's Haven – $50,000 to expand all-day, therapeutic child care for at-risk children with developmental and behavioral issues.

Greenville Free Medical Clinic – $50,000 to hire a mental health counselor to provide therapy, counseling and crisis intervention for those unable to afford medical care.

Greenville Symphony Association – $50,000 operating funds to support the salaries of core musicians until revenue from live performances resumes.

Greenville Tech Foundation – $50,000 to support two programs that help students with short-term financial needs continue their education.

Mill Community Ministries – $50,000 to support the Youth Leadership Program, teaching students job skills while growing fresh produce in communities that lack affordable, healthy food.

OnTrack Greenville – $50,000 to support a school-based collaboration aligning community resources to identify learning gaps due to the pandemic and keep students on track to high school graduation.

Project Host – $50,000 to renovate the aging soup kitchen for this agency serving the hungry six days per week, while also engaging in community outreach.

Safe Harbor – $50,000 operating funds to offset a budget shortfall compounded by an increased need for comprehensive services and residential shelter for victims of domestic abuse and sexual violence.

Servants for Sight – $50,000 to increase the number of uninsured people receiving vision services such as eye exams, glasses, medical eye care and surgery.

United Housing Connections – $50,000 for the Home Again program that provides housing solutions for families with children currently living week-to-week in motels.

134 grants
totaling over **$7 million**
over **15** years

Message from the Co-Chairs

It is easy to say farewell to the last year. It was at times frightening, isolating and confusing. Yet, despite these challenges, there is much for which Greenville Women Giving is grateful, and much for which its members can be proud.

We started the year hopeful we would be able to meet in person and reconnect with friends old and new. That didn't happen, but it didn't stop us! We learned to Zoom, became a little more tech savvy, and carried on. The Education Committee created five interesting and informative sessions online. Each featured innovative work being done in Greenville County in one of our five granting areas.

The Membership Committee developed an online format to tell the GWG story in a compelling way to prospective members. As a result, 48 women joined the Class of 2021 and 15 joined the Class of 2022. Special thanks to the mentors who willingly shared their experiences with these new members. The mentors – like all of us – look forward to getting together in person!

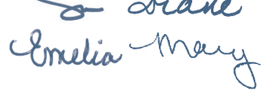
Technology also played a large part in our grant selection process. The 63 members of the Grants Review Committee pored over applications from 69 area nonprofits and conducted our first-ever remote site visits. The grant selection process continued on line for the entire membership when they received the ballot of nineteen outstanding organizations, accompanied by written and video commentary. Then, most members voted electronically.

Though we were apart on the night of May 20, we were together in spirit and pride when we awarded eleven grants of $50,000 each to organizations who are so important to the well-being of our community. The $550,000 came from members' $1,000 annual contributions, miscellaneous donations received during the year, half of the proceeds of the SHEro campaign and money from the operating budget that was not spent on in-person events.

While the activities of our three largest committees are visible, a lot goes on behind the scenes that keeps GWG moving forward. Grants Assessment, Leadership Development, and Special Events make things run smoothly. This organization would not be the same without them.

We are grateful for all the good work our committees accomplish. We are also grateful for our incredible support network. The Community Foundation of Greenville is the best partner imaginable, providing us with a range of services – from office space to financial investment. Alison Quarles, our on-call graphic designer, ensures every printed piece creatively reflects our brand identity. Kara Dullea, public relations guru, makes sure our story reaches the community at large. And it simply takes a call to tap into the talents of Brand in Motion and the TOWN/Greenville Journal family. And there's Melanie Dixon – the glue that holds everything together. Melanie's magic touch is felt everywhere: on our zooms, budgets, emails, website, social media, and more.

All this is just a long way of saying that what makes GWG special is not just that we give collectively, but that we learn collectively, work collectively, and care collectively. Every member contributes to making us who we are. And next year we will celebrate a decade and a half of growing a greater Greenville. Mark your calendar for September 21, and plan on being with friends old and new as we kick off the year-long Greenville Women Giving Sweet 16 Celebration! It'll be a great year!



Susan Cinquemani, Diane Perlmutter, Emelia Stephenson & Mary Hipp

Honoring Inspirational Women

SHERO | Honoring Women Who Inspire Us

This was a special year for the Greenville Women Giving SHEro campaign. In addition to honoring the women who inspire us every day, our community recognized the women whose dedication sustained us through the pandemic. A total of 222 SHEroes and Covid SHEroes were recognized! They included sisters, mothers, friends, healthcare workers, educators, grocery store employees, non-profit leaders, and many more. All received a special SHEro card in the mail and recognition in the May 7 issue of the Greenville Journal. Thank you to everyone who participated in the SHEro campaign this year and to the women who inspire us, encourage us, empower us, and continue to make an unforgettable impact on our lives, we honor and thank you!

For more SHEro and Covid SHEro Spotlights visit the GWG Facebook page: @GreenvilleWomen

Jennie, a Publix employee worked 2 days a week throughout the pandemic. Jennie is 97 years old.

Beverly is a Kindergarten teacher whose dedication and commitment turned a computer classroom into a positive experience for 6-year-olds.

GWG Members Elect 2021-2022 Board

The GWG board is composed of 23 voting members: 4 Co-Chairs, 3 Founders, Secretary, Treasurer, Chairs and Vice Chairs of all committees, and the Community Foundation Liaison. The board meets four times a year, including an annual planning session. At the GWG Annual Meeting, a slate proposed by the Nominating Committee is put to a vote. The approved board for the coming year is:

CO-CHAIRS
Susan Cinquemani
Mary Hipp
Diane Perlmutter
Beverly Ward

SECRETARY
Laura Moore

TREASURER
Roselle Bonnoitt

EDUCATION
Tommie Reece, *Chair*
Beth Crews, *Vice-Chair*

ENDOWMENT
Sue Priester, *Chair*

GRANTS ASSESSMENT
Suzanne Hardin, *Chair*
Geny Mears, *Vice-Chair*

GRANTS REVIEW
Jill Fivecoat, *Chair*
Helen Hagood, *Vice-Chair*

LEADERSHIP DEVELOPMENT
Shaniece Criss, *Chair*
Rose Mihaly, *Vice-Chair*

MEMBERSHIP ENGAGEMENT
Laura Greyson, *Chair*
Dawn Dwyer, *Vice-Chair*

MEMBERSHIP GROWTH
Judy Suggs & Karyl Woldum, *Chairs*
Dianne Hopstetter, *Vice-Chair*

SPECIAL EVENTS
Marcia Brabender, *Chair*
Brittany Wolff, *Vice-Chair*

COMMUNITY FOUNDATION LIAISON
Gina Blohm

FOUNDERS
Frances Ellison
Harriet Goldsmith
Sue Priester

2020-2021 Events Highlights

GWG's 2020-2021 year was something none of us expected, a master class in Zoom. As the world faced challenges, GWG "leaned in." The Fall Kick-Off was our first session via Zoom and attendance was fantastic. The Membership Committee orchestrated deliveries of over 200 treat bags to attendees. Cookies decorated with the GWG logo and a poem written for the occasion were a big hit. And we loved watching interviews with 3 of our grantees who updated us on the good work they are accomplishing in our community.

The Education Committee, led by Tommie Reece, presented some great programs this year. The September focus was on Emergency Flooding. Lisa Colby of the American Red Cross Upstate Chapter, Graham Rich of ReWa and Jessica Stumpf from Greenville County Emergency Management discussed what causes flooding in Greenville, what to do if you are in a flooded area and what is being done to prevent floods in the future. After all the rain last year it was quite a relevant topic.

In October we heard about the OnTrack Greenville initiative. Edward Anderson of OnTrack was joined by Michael Delaney, Principal of Carolina High School, and Burke Royster, Superintendent of the Greenville County Schools. They discussed OnTrack's holistic approach to help middle school students experience success and go on to graduate from high school.

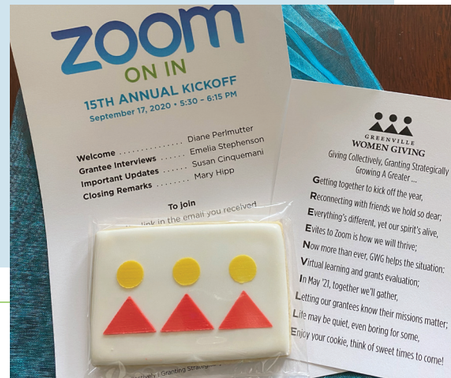
Balancing Prosperity and Affordable Housing was an eye-opening session. Bryan Brown of Greenville Housing Fund and Don Oglesby of Homes of Hope discussed the challenges of affordable housing in the midst of Greenville's housing boom and collaborative steps needed to address the issue.

Our focus on the arts program featured two inspiring groups using art as therapy. Jerry Blassingame discussed Soteria's woodworking and life skills program that prepares men to re-enter society after incarceration. Dale Savidge explained how creative writing is an effective means of therapy for women in recovery from substance abuse and trauma. Several of the women in his group shared their moving and profound work.

In March we heard another powerful presentation. Shauna Galloway-Williams of the Julie Valentine Center moderated a panel discussion about the need for trauma-informed care for survivors of sexual assault. Ellen Kennedy of Prisma Health explained how the GWG grant awarded last year created a safe space for post-assault examinations. Jamika Nedwards of JVC described follow-up support provided by JVC. Evelyn Mitchell, a JVC board member and attorney, presented her personal story of survival and her mission to fight for victims' rights.

The Membership Committee stayed very busy throughout the year. Chair Judy Suggs, Vice-chair Laura Greyson and their team completely revamped GWG's outreach to women interested in learning more about us. They hosted numerous small, interactive virtual events, complete with refreshment kits delivered to guests' front doors. Their hospitality and creativity inspired many to join. To date GWG membership remains over 500 members. Thank you, Membership Committee!

We appreciate the support and enthusiasm of all of our members this past year and look forward being back together in September.



Welcome Beverly, Thank you Emelia!

We are excited to welcome our newest Co-Chair: Beverly Ward. Beverly was born in Cleveland, Ohio and received her undergraduate degree from Cleveland State University. Perhaps more importantly, she met Marvin Ward, her husband of 43 years, while there. Beverly also earned an MBA while living in Houston. Her career included senior positions with ExxonMobile, Lehigh University, PWC and IBM, where she specialized in human performance improvement, process reengineering and large-scale program initiatives. Work took the couple to many cities, and they finally settled in Greenville in 2002.

Beverly joined GWG in 2013 at the urging of her good friend Magaly Penn. She was intrigued by the concept of collective giving. Although traveling 4 to 5 days a week for her work as a consultant to major corporations, Beverly signed up for the Grants Review Committee that first year. When asked why, she said, "to learn more about Greenville! My life at the time was so travel-centered."

Beverly Ward

Grants Review was a good fit, and Beverly went on to chair that committee. She has also served on the Board as a Member-At-Large and most recently as the Leadership Development Chair. In addition to her work with GWG, Beverly serves on the Board of the Community Foundation of Greenville, the St. Anthony School Advisory Board and as a Furman University women's basketball team mentor. She reports that she is "energized by, and loves, the power of women working together towards a common goal."

When she is not volunteering, Beverly can be found on the golf course or perhaps stealing a quiet moment to read. She and her husband love to travel and hope to resume that activity soon, especially visits to Washington, DC where their 2 sons and daughter-in-law live. Beverly, we are certainly glad that you have made GWG a priority in your busy life.

While we are excited to add Beverly to the GWG leadership team, we find it difficult to say farewell to Emelia Stephenson. Emelia joined Greenville Women Giving the same day she learned about it and has been an engaged member ever since. She has become our guru on all things relating to grants. At different times, she served as Chair of the Grants Review and Grants Assessment Committees. To be precise, Emelia has served on one of those two committees every year until she was named a GWG Co-Chair in May 2017, at which time she assumed the oversight role for Grants. And while she will claim to not be particularly tech-savvy, it was under her leadership that the grant process went from paper to online applications.

As a Co-Chair she has also been deeply engaged with GWG governance, ensuring board members were kept informed and up-to-date on all aspects of the organization, and that our legal documents are reviewed and updated on a regular basis. Her attention to details and her organization skills are legendary!

Emelia also shares her talents with one of Greenville's premier cultural attractions. Until recently she was Vice-Chair of the Greenville County Museum Commission. Despite her time-consuming commitments, she – literally – doesn't let any weeds grow under her feet!

Emelia Stephenson

An avid gardener, on most nice days Emelia can be found planting and pruning her beautiful flowers, shrubs and trees.

Emelia and her husband Jim, a thoracic surgeon, love spending time together at their home on Kiawah Island, visiting their daughter Sally who lives in London, and traveling to new places to experience the best of the outdoors as well as cultural offerings abroad.

We know we will continue to see Emelia at GWG events, but we will miss her southern charm, organized demeanor and warm hospitality at board and Co-Chair meetings. Thanks, Emelia, for all you have done and will continue to do for Greenville Women Giving.

Welcome, New Members!

Kyle Adams
Bernardine Atkins
Brenda Baity
Marie Bentz
Georgia Blanton
Rosemary Bomar
Cindy Cason
Renee Crews
Barbara Doussard
Jane Doussard-Roosevelt
Anita Dutrow
Emily Dymski
Teresa Floyd
Mignon Fowler
Lisa Free
Mary Freeman
Sandy Freeman
Kara Fulcher
Kris Goff
Cathy Harrington
Berri Heinz
BJ Holdnak
Chappell Hughes
Leigh Irwin
Gail James
Laura Johnson
Jo Ann Jones
Carol Kilby
Betty King
Cynthia King
Jenny Kramer
Annie Maertens
Jean Martin
Jane McCravy
Anna Mills
Maureen Mingey
Nell Mobley
Linda Moore
Beth Nichols
Sue Pettapiece
LaTonya Phillips
Allison Plyler
Jan Rice
Christine Schammel
Cammie Seymour
Amanda Stilwell
Mary Beth Sweeney
Prudence Taylor
Betty Thom
Caroline Van Hook
Liz Warrick
Sandra Welch
Kelly Willenberg
Laurel Zimmerman

April 11, 2020 – May 25, 2021

Financial Statement

	2016	2017	2018	2019	2020
Greenville Women Giving Grantmaking					
Contributions					
Memberships ($1,000 each)	$ 525,000	$550,000	$568,000	$571,000	$536,000
Additional Gifts – Foundations/Individuals	$ 52,250	$ 63,485	$ 33,745	$ 9,870	$ 5,844
Subtotal	**$ 577,250**	**$613,485**	**$601,745**	**$580,870**	**$541,844**
Grants					
Greenville Women Giving Grants	**$ 577,250**	**$613,485**	**$601,745**	**$580,870**	**$541,844**
Greenville Women Giving Operations					
Operating/Program Revenue					
Memberships ($100 each)	$ 52,500	$ 41,200	$ 28,100	$ 1,800	$ -
Memberships ($200 each)		$ 27,600	$ 57,000	$110,400	$106,600
Interest Income	$ 2,203	$ 1,362	$ 1,136	$ 863	$ 805
Sponsorships	$ 77,500	$ 27,000	$ 28,000	$ 31,000	$ 39,250
Special Events	$ 10,402	$ 4,647	$ 4,010	$ 1,400	$ 4,359
Total Revenues	**$ 142,605**	**$101,809**	**$118,246**	**$145,463**	**$151,014**
Operating/Program Expenses					
Operating/Program Expenses	$ 149,321	$ 88,812	$107,724	$116,711	$100,821
Total Expenses	**$ 149,321**	**$ 88,812**	**$107,724**	**$116,711**	**$100,821**
Beginning Balance	$ 75,429	$ 68,713	$ 81,710	$ 92,232	$110,984
Net Surplus/(Deficit)	$ (6,716)	$ 12,997	$ 10,522	$ 28,752	$ 49,388
**August 2019 – Moved $10,000 from reserve fund to Endowment*				$(10,000)	
Ending Balance	**$ 68,713**	**$ 81,710**	**$ 92,232**	**$110,984**	**$160,372**

Greenville Woman Giving is a special initiative of the Community Foundation of Greenville. They hold and invest all GWG money. We maintain three separate accounts: the annual grant pool, the operating fund which covers all non-grant spending, and the GWG endowment. The latter was created in celebration of our tenth anniversary and is reported separately on an annual basis.

Each year members donate $1,200. Of that $1,000 is deposited directly into the annual grant pool. This is combined with other designated donations and 100% is given, in the same fiscal year, to Greenville County non-profits selected by votes of all members. One member/one vote. $200 is used to cover operating and mission-related program expenses, including Education Sessions, meetings and this annual report.

The five-year financial statement above is based on the GWG fiscal year, which runs from July 1 through June 30. Hence, the column titled 2020 ended on June 30, 2020. It doesn't show the August donation made to the Community Covid Relief Fund or the money moved from the 2020-2021 operating budget to the grant pool. These will show up in next year's annual report. If you have any questions about the GWG budget and its financial practices, contact Roselle Bonnoitt or Diane Perlmutter.

In September 2020, GWG donated $10,000 to Greenville's COVID-19 Community Relief Fund which provided assistance to Greenville County's most vulnerable. United Way of Greenville County President & CEO Meghan Barp commented, "Thanks to the generosity and caring of Greenville Women Giving, we will be able to continue to meet some very immediate and critical needs." Pictured are Co-Chair Susan Cinquemani with Meghan Barp and Community Foundation of Greenville President Bob Morris.

Grants Update

GWG Grant Supports Soteria Workshop Renovations

Soteria Community Development Corporation offers previously incarcerated people housing, mentoring, job training, job placement, and financial planning skills to help them reach their full potential. Jerry Blassingame, Soteria's founder, has worked to help others set up similar programs in the US and abroad. His vision and successes have been featured in publications regionally and nationally, including *US News and World Report*.

Soteria at Work teaches woodworking and business skills, offering transitional job opportunities to those facing obstacles to re-entering the workforce. GWG's grant partially funded the renovation of the woodworking shop and salaries for a workshop manager and grant writer. The workshop renovations included electrical upgrades, insulation and adding an HVAC system. Individual workstations and a finishing room, which expands the number of people able to work, are nearly complete.

Soteria at Work has made strides during the past year, including doubling business orders and revenue. They were able to hire 4 full-time artisans. The workshop manager has increased efficiency and safety. And he has served as a leader and mentor to the men in the program. One graduate, now working as a full-time artisan, has purchased his own car, has a place to live and has reconnected with his children and parents.

Previously incarcerated individuals find refuge in Soteria at Work – a safe place where they can learn, develop and re-enter society as productive, contributing citizens.

Harvest Hope Replaces Essential Loading Bays With GWG Grant

Harvest Hope is Greenville's centralized intake and distribution food bank. It occupies an old, 85,000 square foot, climate-controlled, industrial warehouse, where bulk food from federal agencies, wholesalers, retailers, and local food drives are regularly dropped off, then distributed to area agencies and churches for client pickup. Harvest Hope serves over 450,000 people a year through nearly 150 local agencies.

Their old docking system was extremely outdated, unable to be repaired, and only four of nine lifts were barely functional. This forced employees and volunteers to resort to manual lifting of heavy, bulk food boxes, creating an inefficient and unsafe situation. It also caused a daily backup of trucks and vans trying to deliver or pick up food.

The GWG grant of $55,485 allowed them to fully replace all nine outdated loading bays with an air-powered dock leveler system. This project has increased their efficiency involving drop-offs/pickups, created faster accessibility to the warehouse, and improved employee safety.

GWG's grant has had a major impact on Harvest Hope's ability to serve our area, particularly during this pandemic. GWG now touches the lives of over 450,000 people a year. What a great partnership accomplishment and service to our community!

"As we approach our 40 years in service, please know we have worked with dedication to support our community through this pandemic. And it was only because of the GWG support that we were able to improve the safety and efficiency of the Greenville Branch's docking area."

Yasha Rodríguez, JD
Grants Specialist for Harvest Hope

Education Events Preview

HUMAN SERVICES
TUESDAY, SEPTEMBER 28, 2021 • 5:30-7:00 P.M.
Younts Conference Center, Furman University
REEM: Racial Equity and Economic Mobility
REEM will present their recommendations as it aims to ensure that all area residents have an unobstructed opportunity for safety, justice and success.
Speakers: Merl F. Code, Co-Chair, REEM Commission
David Lominack, Co-Chair, REEM Commission

HEALTH
THURSDAY, OCTOBER 14, 2021 • 11:30 A.M. - 1:00 P.M.
Kroc Center
Adult Mental Health - Effective Solutions for Greenville's At-Risk Communities
Gateway House and Church Street Place, partnering with United Housing Connections, offer two distinctive and proven models to confront the challenges, hardships, and isolation that accompany mental illness and homelessness.
Speakers: Lorain Crowl, CEO, United Housing Connections
Randy Redlinger, Executive Director, Gateway House
Gateway Member To be announced

EDUCATION
WEDNESDAY, NOVEMBER 17, 2021 • 11:30 A.M. – 1:00 P.M.
Kroc Center
The Abilities of Students With Disabilities
Learn about a range of innovative pathways to success, including an employability credential recognized statewide, for students with disabilities in Greenville County Schools.
Speakers: Traci Hogan, Assistant Superintendent for Special Education Services; **2nd speaker** To be announced

ENVIRONMENT
TUESDAY, JANUARY 18, 2022 • 11:30 A.M. - 1:00 P.M.
Kroc Center
Clean Air!
Join us for a panel discussion of the regulatory, voluntary and corporate efforts to keep Greenville County air quality clean and safe.
Panel: Rhonda Banks Thompson, Bureau of Air Quality Chief, SC Department of Health and Environmental Control;
Dean Hybl, Executive Director, Ten at the Top

THE ARTS
TUESDAY, MARCH 15, 2022 • 5:30 - 7:00 P.M.
South Carolina Children's Theatre
Using the Arts to Build Resilience in Teens
Today's teens face unique pressures. The arts offer them opportunities to learn coping skills to deal with the stresses and setbacks of everyday life. Tours of the new Theatre will be offered immediately following the program.
Speakers: Kimberly Simms Gibbs, Director of Arts Education, Metropolitan Arts Council; **Matt Giles**, Artistic Director, South Carolina Children's Theatre

11:30 A.M. – 1:00 P.M. *events include Lunch*
5:30 - 7:00 P.M. *events include Wine and Hors d'oeuvres*

FIELD TRIP
A tour of Gateway House in late October. Date and time to be announced.

Giving Collectively · Granting Strategically · Growing a Greater Greenville
GREENVILLE WOMEN GIVING Sweet 16

Save the Date:
16th Annual Fall Kickoff
September 21, 2021

Hilton Greenville
45 W. Orchard Park Drive, 29615

Join us for our Sweet 16 kickoff celebration.
Watch for your invitation for all of the details.

Are you interested in joining a committee?
Our Education, Grants Review, and Membership committees welcome members who would like to be more involved.
For information about the committees or to join one, email greenvillewomengiving@gmail.com